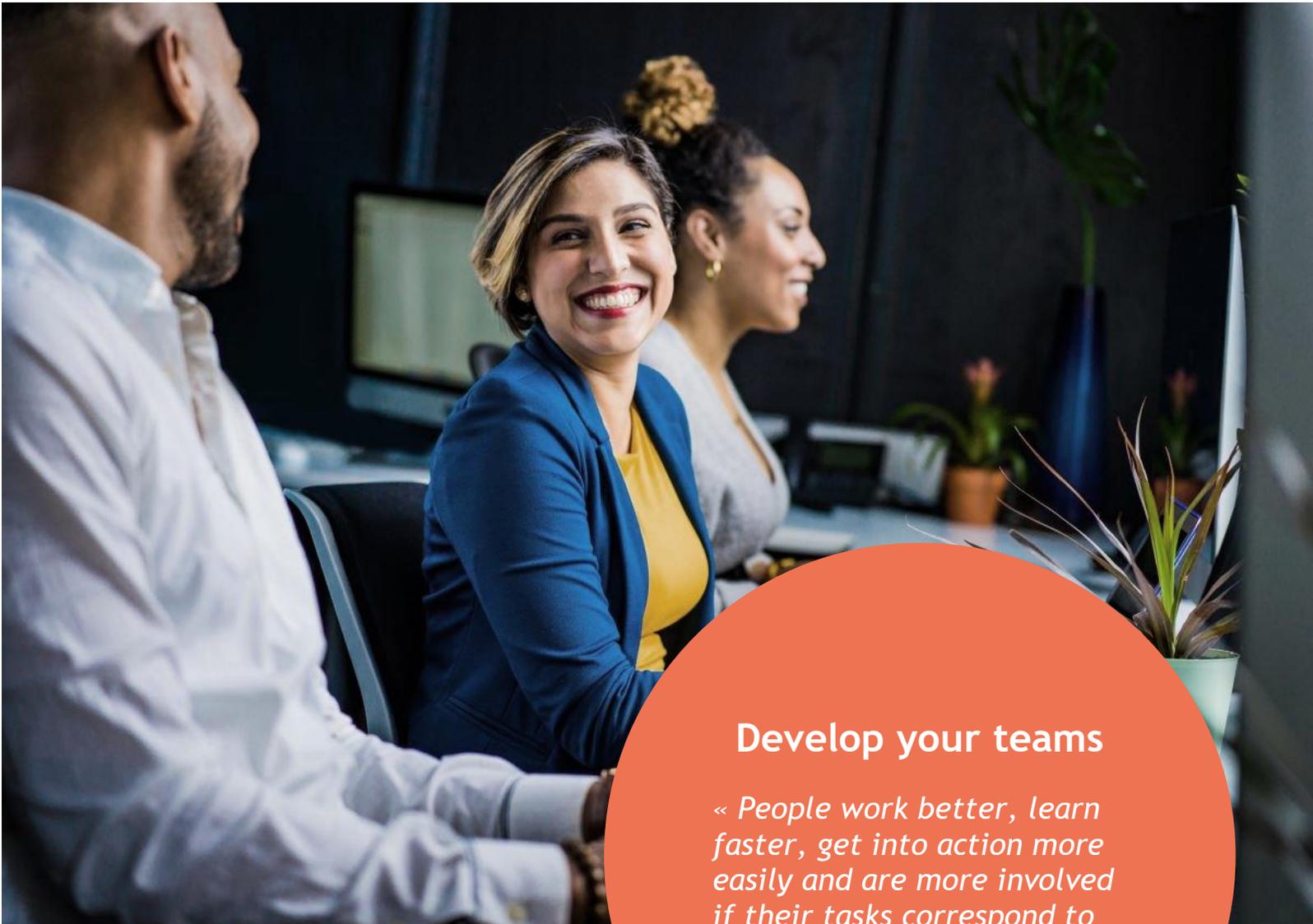


## SOLUTION TEAM BUILDING



### Develop your teams

*« People work better, learn faster, get into action more easily and are more involved if their tasks correspond to their competencies. »*

*TMA Team Building measures and reveals the motivation of the team. Our team reports offer a common language that makes behavior negotiable and helps you use the strengths of the team and each individual in a proper manner, making them work to the advantage of the whole organization.*

# MANAGE **TALENTS** AND **POTENTIAL** OF YOUR TEAM

**Every person is talented but how to create a well-performing team?**

In organizations, it is important that teams **work well together**. The work of a team should be properly divided so that each team member can perform the tasks more effectively. With the help of TMA Team Building, you get direct insight into the behavioral preferences and talents of all team members.

TMA Team Building also provides comprehensive advice on team management and an overview of team potential.

**TMA Team Building will help you find answers to the following questions:**

- What are the talents of our team?
- Are the roles of team members divided properly?
- How do I make sure my team delivers the requested results?
- What makes our team successful?
- How to improve cooperation within our team?
- Do we need any additional talents?



# THE KEY TO A TEAM SUCCESS WITH TMA TEAM BUILDING

## INNOVATIVE HR PORTAL

### TALENT DIALOGUE

TMA Talent Assessment makes it possible to conduct a positive talent-oriented dialogue between the team and the manager

### TEAM FIT

Each team wants to achieve results. Do you have the right team or should an additional talent be recruited? Find out with the help of the TMA Team Assessment.



### A KEY SOLUTION

TMA Portal is a unique, innovative and personalized solution based on a secure online digital platform.

### MANAGING & COACHING

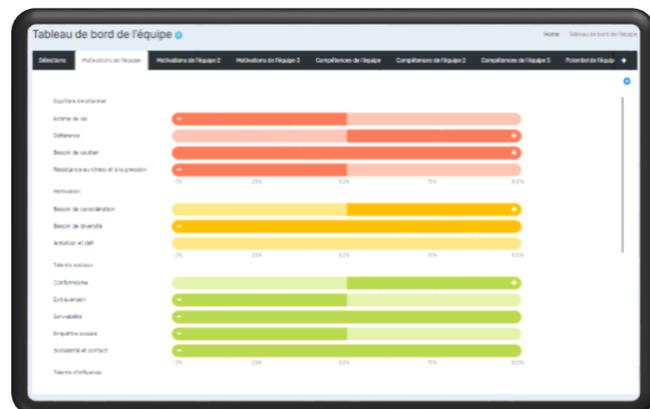
For a manager, it is useful to know about the preferences of his team. He can adapt his management style and development actions to the individual psychological drives, competencies, and talents of the team.

### WORK DISTRIBUTION

Each team member is different and has his own talents. The overview of team talents makes it possible to divide work easily on the basis of drives and talents of team members.

Tableau de bord de l'équipe

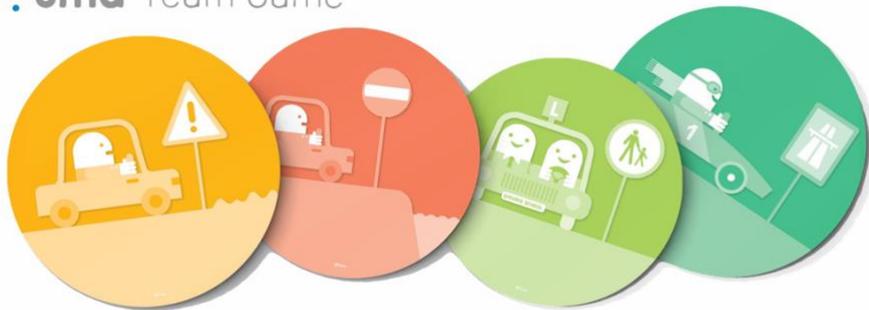
Éléments	Appréhension des initiatives	Répartition des talents	Conseil d'équipe	Classement des compétences	Répartition des compétences	Appréhension
	Capacité d'adaptation	Ambition	Accompagner	Audace	Capacité d'apprentissage	Capacité de jugement
André Carlier						
Arthur Pélissier						
Ingrid Bergman						
Hélène Maréchal						
Isabelle Neuhoff						
Jean-François Lemaire						
Isabelle Lemaire						
Audrey Hachem						
Edith Puy						
<b>Total</b>	30%	40%	30%	70%	50%	50%



# TMA TALENT GAME

TMA Talent Game is a management **game** that helps you improve interaction within the team and tackle team issues. TMA Talent Game offers HR managers and professionals an opportunity to organize Team Building sessions using TMA reports and high-quality TMA instruments.

 tma Team Game



## TMA TEAM BUILDING **ADVICE:**

TMA has high-quality advisers and an extensive network of partners and experts worldwide who can help you solve team issues. For more information and free demo go to [www.tmamethod.com](http://www.tmamethod.com).

## **BECOME** TMA TEAM EXPERT:

"TMA Team Expert" training program is specifically designed for HR experts, mobility advisers, recruiters, coaches and managers who wish to improve the performance of their employees and teams.

