



TMA Method: Recruit, select, develop and guide the right talents.



TMA Positive psychology

«People work better, learn faster, get into action more easily and are more involved if their tasks correspond to their competencies. »

TMA Talent Method connects organizations with employees and yearly helps more than 200,000 people develop their talents, competencies and career by providing clear insights into talents, competencies, career and development opportunities.

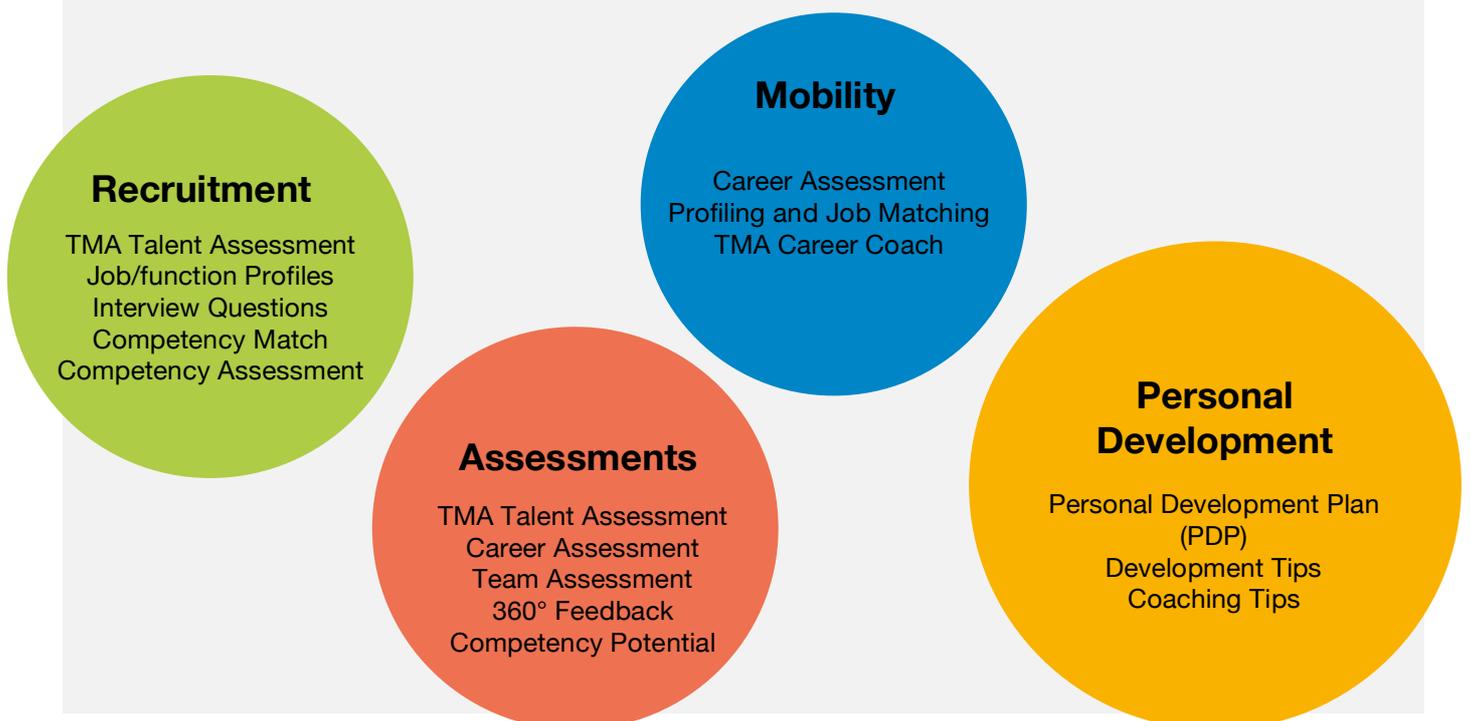
RECRUIT, SELECT AND MANAGE **TALENTS AND POTENTIAL**

TMA Method «is a complete solution for managing human resources.» with positive psychological content, structure, support and practical instruments. TMA offers the opportunity to identify **the potential of Human Capital** and develop the added value of each employee.

This unique method covers the area of organizational development, and is available in three specific areas, important for the strategy of a company: **recruitment, selection, competencies, talents and performance management. Both for individuals and teams.**

The key to the success of TMA Method lies in its ability to connect individual talents (psychometry) to professional behavior indicators, based on competencies and performance management. TMA Assessments, reports and recommendations are communicated in a non-judgmental and **talent-oriented manner**, based on positive psychology.

- ✓ Make employees work on the basis of their drives and talents in order to achieve better results and competencies.
- ✓ Focus on the talents and competencies already present and develop them.
- ✓ Discover and develop talents. People act when they do what they are good at or when they know about their talents. In the long run, stimulating a person using a negative approach is more difficult and less effective.
- ✓ Find out which competencies are easy to develop based on intrinsic motivation.



TALENT MANAGEMENT



PERSONALITY TEST

TMA Talent Assessment is an excellent instrument for discovering talents of both individuals and teams.



COMPETENCY DEVELOPMENT

Dashboards and reports provide the information about talents and competencies that are easy to develop.



360° FEEDBACK

This assessment helps you build a positive dialogue with your candidates, get insight into the competencies which are withheld or need to be developed and optimize the potential of your teams.



HIRE THE BEST CANDIDATES

Identify the talents of your candidates? Get quick and objective information with TMA Assessments online.

A COMPLETE SOLUTION

TMA Talent Portal is the innovative and personalized solution on a secure online digital platform.



TMA CERTIFICATION TRAINING

TMA Expert is a specialist certified through TMA Certification Training able to use TMA Tools when working both with teams and individuals and conduct appraisal interviews.

Become a part of our international network with thousands of experts worldwide. More information or free demo www.tmamethod.com.

